

# Modern Slavery Policy

## 2025

Triton Construction are proud of the steps we have taken in accordance with The UK Modern Slavery Act of 2015, in order to combat slavery and human trafficking and we are committed to improving our practices to combat slavery and human trafficking wherever required in the future.

We have implemented a number of processes to ensure, as reasonably practicable, that our supply chain adhere to our expectations in respect of their workforce. Triton ensures that all sub contractors and supply chain have to complete a rigorous Pre-Qualification questionnaire which is then vetted by our insurers.

At Triton we are committed to maintaining and improving systems and processes to avoid complicity in human rights violations related to our own operations and that of our supply chain. With this in mind we have allocated a Compliance Manager – Gillian Barry – together with the responsibility with our Managing Director for overseeing and implementation and application of policies and procedures to prevent modern slavery and the annual preparation of our slavery and Human Trafficking statement.

The Company has a whistle blowing policy which ensures there are adequate procedures for staff to report modern slavery issues in the firm and its supply chain. A copy can be found within the Employee Handbook.

We are prepared to respond to enquiries and challenges from inside and outside of the organisation on slavery and human trafficking within the firm and its supply chain. Any such enquiries will be handled as soon as possible and confirmed in writing.

We have instigated a comprehensive firm-wide risk assessment, charting the firm's supply chains across the Company in order to identify potential modern slavery risk areas.

We are preparing a Companywide training programme to ensure all levels of employee or workers are conversant with our Anti-slavery & Human Trafficking Policy and procedures. We also require our business partners to provide training to their staff and suppliers and providers. Refresher sessions will be held in accordance with our [policy/statement/as necessary].

We rigorously check that all our employees have the right to work in this country and we ensure pay at or above the national minimum wage.

We apply the same rigorous checks to ensuring that any agency workers are similarly checked by their respective employer and that no bonded labour is supplied.

This statement has been approved by our Board of Directors, who will review and update it as necessary on an annual basis. This statement is made pursuant to section 54(6) of the Modern Slavery Act 2015 and constitutes the Triton Construction Slavery and Human Trafficking Statement for the financial year ending 2025.

Signed:



**Paul Clarkson**  
**MANAGING DIRECTOR**  
2nd January 2025